

Job Description

Title:	Data Engineer
Business Unit:	Development
Department:	Data Engineering and Analytics
Reports to:	Sr. Director
Location:	Remote
Direct Reports:	No
Updated:	June 2023

About FinThrive

FinThrive is advancing the healthcare economy. We rethink revenue management to pave the way for a healthcare system that ensures every transaction and patient experience is addressed holistically. We're making breakthroughs in technology—developing award-winning revenue management solutions that adapt with healthcare professionals, freeing providers and payers from complexity and inefficiency, so they can focus on doing their best work. Our end-to-end revenue management platform delivers a smarter, smoother revenue experience that increases revenue, reduces costs, expands cash collections, and ensures regulatory compliance across the entire revenue cycle continuum. We've delivered over \$10 billion in net revenue and cash to more than 3,245 customers worldwide. When healthcare finance becomes effortless, the boundaries of what's possible in healthcare expand. For more information on our new vision for healthcare revenue management, visit finthrive.com

About Our Culture

Find Balance with Our Colleague-friendly Organization

We prioritize work-life balance and flexibility for our colleagues, which is why FinThrive offers a conducive and stress-free work culture. This, along with fantastic salary and benefits packages will help you thrive in your career.

Take Time to Recharge and Pursue Your Passions

At FinThrive, we believe in the human side of work and the importance of taking time to pursue your passions and recharge. Whether it's traveling the world, spending quality time with loved ones, or giving back to your community, we want you to enjoy all the good that life has to offer.

Be Part of a Positive and Supportive Work Environment

FinThrive colleagues value diversity, inclusivity, and respect, and we're committed to creating a positive and supportive work environment where every colleague's voice is heard and celebrated. At FinThrive, you're a valuable member of our team, and your opinions matter!

Grow and Excel Your Career with Training and Education

FinThrive is committed to helping our colleagues grow and excel in their careers, which is why we offer top-notch training and education to sharpen your skills and prepare you for whatever lies ahead. With our support, you'll be well-equipped to succeed not just in your current role but also in your future endeavors.

What we offer

- Term life, Accidental & Medical Insurance
- Professional development opportunities
- Hybrid work environment

Impact you will make

As a member of the FinThrive Data Engineering and Analytics team, you will have the opportunity and the responsibility to make a real, lasting technical impact on our healthcare software products. You will collaborate with an inspiring and highly skilled team of technologists to enrich our modernized Data and Analytics products according to our product roadmap and strategy.

What you will do

Major Responsibilities/Activities:

- Participate in design and develop highly performing and scalable large-scale Data and Analytics products
- Participate in requirements grooming, analysis and design discussions with fellow developers, architects and product analysts
- Participate in product planning by providing estimates on user stories
- Participate in daily standup meeting and proactively provide status on tasks
- Develop high-quality code according to business and technical requirements as defined in user stories
- Write unit tests that will improve the quality of your code
- Review code for defects and validate implementation details against user stories
- Work with quality assurance analysts who build test cases that validate your work
- Demo your solutions to product owners and other stakeholders
- Work with other Data and Analytics development teams to maintain consistency across the products by following standards and best software development practices
- Provide third tier support for our product suite

What you will bring

- 3+ years of Data Engineering and Analytics experience
- 1+ years of Azure and Databricks (or Apache Sparks, Hadoop and Hive) working experience
- Knowledge and application of the following technical skills: T-SQL/PL-SQL, PySpark, Databricks (or Apache Sparks, Hadoop and Hive)
- Knowledge of Azure Data Factory, Azure Synapse, and Power BI or equivalent Business Intelligence tools are plus
- Understanding of dimension modeling and Data Warehouse concepts
- Programming skills such as Python, Powershell, .Net/Java are plus
- Git repository experience and thorough understanding of branching and merging strategies.
- 2 years experience developing in Agile Software Development Life Cycle and Scrum methodology
- Strong leadership, organizational, planning, and time management skills
- Advanced problem-solving skills and data driven
- Excellent written and oral communication skills
- Team player who fosters an environment of shared success, is passionate about always learning and improving, self-motivated, open minded, and creative

What we would like to see

- Bachelor's Degree in Computer Science or related field
- Healthcare knowledge is a plus



FinThrive is an Equal Opportunity Employer and ensures its employment decisions comply with principles embodied in Title VII, the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Vietnam Veterans Readjustment Assistance Act of 1974, Executive Order 11246, Revised Order Number 4, and applicable state regulations.

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