

Job Description

Title:	Senior Data Engineer
Business Unit:	Technology and Data Services
Department:	PEA(Analytics Support)
Reports to:	Manager/Senior Manager
Location:	Gurgaon
Direct Reports:	No
Updated:	June 2023

About FinThrive

FinThrive is advancing the healthcare economy. We rethink revenue management to pave the way for a healthcare system that ensures every transaction and patient experience is addressed holistically. We're making breakthroughs in technology—developing award-winning revenue management solutions that adapt with healthcare professionals, freeing providers and payers from complexity and inefficiency, so they can focus on doing their best work. Our end-to-end revenue management platform delivers a smarter, smoother revenue experience that increases revenue, reduces costs, expands cash collections, and ensures regulatory compliance across the entire revenue cycle continuum. We've delivered over \$10 billion in net revenue and cash to more than 3,245 customers worldwide. When healthcare finance becomes effortless, the boundaries of what's possible in healthcare expand. For more information on our new vision for healthcare revenue management, visit finthrive.com

About Our Culture

Find Balance with Our Colleague-friendly Organization

We prioritize work-life balance and flexibility for our colleagues, which is why FinThrive offers a conducive and stress-free work culture. This, along with fantastic salary and benefits packages will help you thrive in your career.

Take Time to Recharge and Pursue Your Passions

At FinThrive, we believe in the human side of work and the importance of taking time to pursue your passions and recharge. Whether it's traveling the world, spending quality time with loved ones, or giving back to your community, we want you to enjoy all the good that life has to offer.

Be Part of a Positive and Supportive Work Environment

FinThrive colleagues value diversity, inclusivity, and respect, and we're committed to creating a positive and supportive work environment where every colleague's voice is heard and celebrated. At FinThrive, you're a valuable member of our team, and your opinions matter!

Grow and Excel Your Career with Training and Education

FinThrive is committed to helping our colleagues grow and excel in their careers, which is why we offer top-notch training and education to sharpen your skills and prepare you for whatever lies ahead. With our support, you'll be well-equipped to succeed not just in your current role but also in your future endeavors.

What we offer

- Term life, Accidental & Medical Insurance
- Professional development opportunities
- Hybrid work environment

Impact you will make

This role is responsible for designing, developing, and supporting highly scalable data warehousing solutions. Working with the latest Microsoft BI tools to create solutions that meet internal and external business needs while helping colleagues stay on the cutting edge of technology in the

Healthcare industry. Colleagues are given opportunities to grow skillsets in areas of their interest and responsibility to own processes and working autonomously. With rapid growth there are also opportunities to move throughout and up in the organization.

What you will do

Major Responsibilities/Activities:

- Work with stakeholders to understand business needs and develop highly scalable solutions and make recommendations to help solve problems or improve processes
- Understand and work with multiple data sources to meet business rules and support analytical needs
- Create stored procedures and using other methods within SQL Data Warehouse to import/translate/manipulate data
- Analyze potential data quality issues to determine the root cause and creating effective solutions
- Optimize processes involving large data sets to improve performance
- Deliver high quality projects on time and budget in fast paced environments

What you will bring

- 5+ years of experience working directly with data warehouses
- 5+ years' experience on Microsoft BI Stack (SSIS, SAS and SSRS) or experience designing, developing, testing, and supporting of ETL
- Advanced SQL Server programming and knowledge of data warehousing best practices
- Demonstrated ability to extrapolate database schema to meet the business needs of the application
- Excellent problem solving and analytical skills
- Excellent verbal and written communication skills
- Travel requirements: None

What we would like to see

- Bachelor's degree
- Healthcare experience
- Experience using Azure



FinThrive is an Equal Opportunity Employer and ensures its employment decisions comply with principles embodied in Title VII, the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Vietnam Veterans Readjustment Assistance Act of 1974, Executive Order 11246, Revised Order Number 4, and applicable state regulations.

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