Job Description

Title:	Sr. Data Engineer, Analytics
Business Unit:	Analytics
Department:	Analytics
Reports to:	Director of Data Engineering & Analytics
Location:	Remote
Direct Reports:	No
Updated:	June 2023

About FinThrive

FinThrive is advancing the healthcare economy. We rethink revenue management to pave the way for a healthcare system that ensures every transaction and patient experience is addressed holistically. We're making breakthroughs in technology—developing award-winning revenue management solutions that adapt with healthcare professionals, freeing providers and payers from complexity and inefficiency, so they can focus on doing their best work. Our end-to-end revenue management platform delivers a smarter, smoother revenue experience that increases revenue, reduces costs, expands cash collections, and ensures regulatory compliance across the entire revenue cycle continuum. We've delivered over $10 billion in net revenue and cash to more than 3,245 customers worldwide. When healthcare finance becomes effortless, the boundaries of what's possible in healthcare expand. For more information on our new vision for healthcare revenue management, visit finthrive.com

About Our Culture

Find Balance with Our Colleague-friendly Organization

We prioritize work-life balance and flexibility for our colleagues, which is why FinThrive offers a conducive and stress-free work culture. This, along with fantastic salary and benefits packages will help you thrive in your career.

Take Time to Recharge and Pursue Your Passions

At FinThrive, we believe in the human side of work and the importance of taking time to pursue your passions and recharge. Whether it's traveling the world, spending quality time with loved ones, or giving back to your community, we want you to enjoy all the good that life has to offer.

Be Part of a Positive and Supportive Work Environment

FinThrive colleagues value diversity, inclusivity, and respect, and we're committed to creating a positive and supportive work environment where every colleague's voice is heard and celebrated. At FinThrive, you're a valuable member of our team, and your opinions matter!

Grow and Excel Your Career with Training and Education

FinThrive is committed to helping our colleagues grow and excel in their careers, which is why we offer top-notch training and education to sharpen your skills and prepare you for whatever lies ahead. With our support, you'll be well-equipped to succeed not just in your current role but also in your future endeavors.

What we offer

- Term life, Accidental & Medical Insurance
- Professional development opportunities
- Hybrid work environment

Impact you will make

The Sr Data Engineer is responsible for designing, developing and supporting highly scalable data warehousing solutions and expected to work with the latest Microsoft BI tools to create solutions that meet internal and external stakeholders business needs.

What you will do

Major Responsibilities/Activities:

- Participate in analysis, design, development, deployment, and support of Data Warehouse solutions
- Work closely with Lead and Architect in implementing best practices and managing production and development/test environments
- Work with stakeholders to understand business needs and develop highly scalable solutions and make recommendations to help solve problems or improve processes
- Understanding and working with multiple data sources to meet business rules and supports analytical needs
- Create Databrick notebooks, stored procedures, SSIS packages, and using other methods to import/translate/manipulate data
- SQL/T-SQL, ETL & Data warehousing experience, and ADF (Azure Data Factory). Good to have skills – PowerBI
- Analyze potential data quality issues to determine the root cause and creating effective solutions
- Optimize processes involving large data sets to improve performance
- Participates in on-going evolution, improvement, and automation of data warehouse solutions
- Mentor developers and analysts

What you will bring

- Bachelor's Degree in Computer Science or experience through higher education
- 6+ years of experience working directly with data warehouses and Business Intelligence
- 6+ years' experience designing, developing, testing, and supporting of ETL, and OLAP cubes
- 4+ years' experience on Microsoft BI stack (SSIS, SSAS, and SSRS)
- SQL/T-SQL, ETL & Data warehousing experience, and ADF (Azure Data Factory). PowerBI required
- 1+ years' experience on Microsoft Azure data warehouse stack and/or Databricks or equivalent cloud
- Advanced SQL Server programming and knowledge of data warehousing best practices
- Working experience of OLAP technologies, and dimensional modeling
- Working experience in Microsoft Azure Data Warehouse technologies such as Azure Data Factory, Polybase, U-SQL, SQL Data warehouse, Azure Analysis Services or equivalent
- The ability to extrapolate database schema to meet the business needs of the application
- .Net or Java programming skills are plus
- Excellent problem solving and analytical skills
- Excellent verbal and written communication skills

What we would like to see

- 2+ years' experience on Microsoft Azure data warehouse stack and/or Databricks or equivalent cloud
- Healthcare Revenue Cycle Experience
- Working experience in at least one of the BI tools such as Power BI, Tableau, Spotfire, Microstrategy
- Working experience in Databricks

FinThrive

finthrive.com | http://finthrive.com/careers-india