

Job Description

Title:	Senior Software Engineer
Business Unit:	Technology and Data Services
Department:	Data Services
Reports to:	Manager/Senior Manager
Location:	Gurgaon
Direct Reports:	No
Updated:	June 2023

About FinThrive

FinThrive is advancing the healthcare economy. We rethink revenue management to pave the way for a healthcare system that ensures every transaction and patient experience is addressed holistically. We're making breakthroughs in technology—developing award-winning revenue management solutions that adapt with healthcare professionals, freeing providers and payers from complexity and inefficiency, so they can focus on doing their best work. Our end-to-end revenue management platform delivers a smarter, smoother revenue experience that increases revenue, reduces costs, expands cash collections, and ensures regulatory compliance across the entire revenue cycle continuum. We've delivered over \$10 billion in net revenue and cash to more than 3,245 customers worldwide. When healthcare finance becomes effortless, the boundaries of what's possible in healthcare expand. For more information on our new vision for healthcare revenue management, visit finthrive.com

About Our Culture

Find Balance with Our Colleague-friendly Organization

We prioritize work-life balance and flexibility for our colleagues, which is why FinThrive offers a conducive and stress-free work culture. This, along with fantastic salary and benefits packages will help you thrive in your career.

Take Time to Recharge and Pursue Your Passions

At FinThrive, we believe in the human side of work and the importance of taking time to pursue your passions and recharge. Whether it's traveling the world, spending quality time with loved ones, or giving back to your community, we want you to enjoy all the good that life has to offer.

Be Part of a Positive and Supportive Work Environment

FinThrive colleagues value diversity, inclusivity, and respect, and we're committed to creating a positive and supportive work environment where every colleague's voice is heard and celebrated. At FinThrive, you're a valuable member of our team, and your opinions matter!

Grow and Excel Your Career with Training and Education

FinThrive is committed to helping our colleagues grow and excel in their careers, which is why we offer top-notch training and education to sharpen your skills and prepare you for whatever lies ahead. With our support, you'll be well-equipped to succeed not just in your current role but also in your future endeavors.

What we offer

- Term life, Accidental & Medical Insurance
- Professional development opportunities
- Hybrid work environment

Impact you will make

This role is responsible for designing, developing, and supporting highly scalable data warehousing solutions. Working with the latest Microsoft BI tools to create solutions that meet internal and external business needs while helping colleagues stay on the cutting edge of technology in the

Healthcare industry. Colleagues are given opportunities to grow skillsets in areas of their interest and responsibility to own processes and working autonomously. With rapid growth there are also opportunities to move throughout and up in the organization.

What you will do

Major Responsibilities/Activities:

- Participate in design and develop highly performing and scalable large-scale Data and Warehouse products
- Participate in daily standup meeting and proactively provide status on tasks
- Develop high-quality code according to business and technical requirements as per SF cases
- Work with Implementation/development teams to maintain consistency across the products by following standards and best software development practices
- Deliver high quality projects on time and budget in fast paced environments

What you will bring

- 5+ years of Data Warehousing and Database experience
- 5+ years of SSIS development/support experience
- Knowledge and application of the following technical skills: T-SQL/PL-SQL
- Can write/debug code(procedures,functions,triggers,views)
- Understanding of dimension modeling and Data Warehouse concepts
- Programming skills such as Python, Powershell, .Net/Java are plus
- Strong leadership, organizational, planning, and time management skills
- Advanced problem-solving skills and data driven
- Excellent written and oral communication skills
- Team player who fosters an environment of shared success, is passionate about always learning and improving, self-motivated, open minded, and creative

What we would like to see

- Bachelor's degree
- Healthcare experience
- Experience using Azure



FinThrive is an Equal Opportunity Employer and ensures its employment decisions comply with principles embodied in Title VII, the Age Discrimination in Employment Act, the Rehabilitation Act of 1973, the Vietnam Veterans Readjustment Assistance Act of 1974, Executive Order 11246, Revised Order Number 4, and applicable state regulations.

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